

Anton Maximov

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I am a product-minded engineering leader with the demonstrated grit to build a startup from scratch and the organizational fluency to deliver at scale within large enterprises. I operate across the full organizational stack, from the boardroom to the engine room, remaining deep in the technical details to vet designs and unblock delivery without losing the strategic altitude required to lead at scale.

The Track Record

- **Coast | CTO:** As employee #13, scaled from pre-product to a multi-product business with tens of millions in ARR and tens of thousands of business customers. Built and led a 30+ person engineering org across all functions. Enabled "citizen engineers" to use AI agents and build apps responsibly, and shifted the eng org to AI-first, agent-first workflows.
- **Capital One | Chief Architect, Commercial Bank:** Directed the 20+ person Architecture organization supporting 120+ engineering teams. Rolled out technical strategy with the CIO, established a Product Design Council to steer dozens of high-stakes initiatives, and ran the bank's high-growth product incubator.
- **Lab49 | Head of Engineering:** Led a 40+ person engineering org for a premier fintech consultancy, jumpstarting new products for global financial enterprises.

The Next Mission

I am seeking a NYC or LA-based leadership role with a consistent office presence (3+ days per week).

- **The Scale-Up Transition (VPE, SVP, CTO):** Partnering with a fintech or healthcare leader (40–100+ engineers) to lead the architectural and cultural shift from "building a product" to "building the machine that builds the product".
- **Enterprise Blueprint (Engineering Leader):** Applying my expertise in navigating large matrix organizations to a well-resourced "BigTech" environment. My goal is to master and evolve the industry standard for high-performance engineering at massive scale.